

Employer Sponsored Health Care Plans (per bargaining Agreements/Contracts)

	<u>Teachers (JLEA)</u>	<u>Support Staff (JLESPA)</u>	<u>Non-Union & Administrators</u>
Health (Board paid deductible)	Choices II PPO	Choices II PPO	BCBS Flex Blue 3
Rx	MESSA Preferred \$5	MESSA Preferred \$5	BCBS Flex Blue
Dental	Delta Dental (MESSA)	Delta Dental (MESSA)	Delta Dental of Mich
Vision	VSP-3 (MESSA) Connecticut General Life Insurance	VSP-3 (MESSA) Connecticut General Life Insurance	VSP-3 (MESSA) Connecticut General Life Insurance
Life AD&D \$30,000	MESSA Basic Life Connecticut General Life Insurance	MESSA Basic Life Connecticut General Life Insurance	MESSA Basic Life Connecticut General Life Insurance
Life over \$50,000			Reliance Standard (SET SEG)
Long Term Disability 66.67%	Life Insurance Company of North America (MESSA)	Life Insurance Company of North America (MESSA)	Life Insurance Company of North America (MESSA)